

October 6, 2016

To

The General Manager
BSE Limited
P.J. Towers, Dalal Street,
Mumbai- 400 001The Manager
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Bandra Kurla Complex,
Bandra (East), Mumbai-400 051**Scrip Code: 532907****Scrip Code: IL&FSENGG****Sub: Outcome of Board Meeting held on October 6, 2016****Ref: Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations)**

Dear Sir/Madam,

This is to inform that Board of Directors at its Meeting held on October 6, 2016 has:

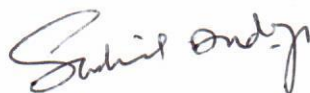
- (i) Noted the resignation of Mr Ved Jain, Mr Anil Agarwal, Ms Alpa Sheth and Ms Kanika Tandon Bhal – Directors of the Company and Mr. Murli Dhar Khattar - Managing Director of the Company;
- (ii) Appointed Mr. Rajiv Sarin (DIN: 05351721), Mr. Ganapathi Ramachandran (DIN: 00210430) and Ms. Sutapa Banerjee (DIN:02844650) as Non-Executive Independent Directors of the Company and Mr. Ahmad Mohamad Dabbous (DIN: 03625974) as a Non-Executive Director of the Company wef October 6, 2016; and
- (iii) Appointed Mr. Mukund Sapre (DIN 00051841) as Additional Director as well as Managing Director (KMP) of the Company with effect from October 7, 2016

Please find enclosed the brief profile of the Directors appointed at the Meeting and other details as required under the Listing Regulations

The meeting of Board of Directors of the Company commenced at 10.30 am and concluded at 1.30 pm

This is for your information and records

Thanking you,

Yours faithfully,
For IL&FS Engineering and Construction Company LimitedSushil Dudeja
Company Secretary

Encl: as above



Brief Profile and other details as required under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 in case of appointment of Directors are as follows:

(1) Mr. Rajiv Sarin (DIN: 05351721):

Mr. Rajiv Sarin has been appointed by the Board of Directors at its Meeting held on October 6, 2016, as an Additional Director. Further, subject to the approval of the Members at the General Meeting Mr. Sarin is also appointed as Non-Executive Independent Director for a period of 5 year effective from October 6, 2016. His brief profile is given below:

Mr. Rajiv Sarin aged 62 years is a B Tech Hons. (Mechanical Engineering) from IIT Kanpur. After graduation, he joined Unilever Group as a Management Trainee and handled various Senior Management positions during the 6 years with them.

During his career span of 40 years, he was associated with Swedish Match (WIMCO Ltd), Mather and Platt Ltd, J K Tyres, Mahindra & Mahindra Limited, and Emtelle Group, where over the last 30 years he occupied various key positions, as Divisional Head, Jt. Managing Director, CEO and Managing Director

Mr Sarin has completed various Technical courses on Operations Research, Industrial Engineering, Computer Simulation, Industrial Organisation & Management, Analysis & Management of Systems, Tool Engineering and Nuclear Reactor Engineering besides various professional courses including General management program at Indian Institute of Management, Ahmedabad, Franklin Covey's Seven Habits of Highly effective people and several programs on Industrial Engineering and Management Development.

He is currently designated as Director of the supervisory Board of a European MNC where till last year he worked as Managing Director

Mr. Sarin is not related to any Director of the Company

(2) Mr. Ganpathi Ramchandran (DIN: 00210430):

Mr. Ganpathi Ramchandran (DIN: 00210430) has been appointed by the Board of Directors as an Additional Director at its Meeting held on October 6, 2016. Further, subject to the approval of the Members at the General Meeting Mr. Ganpathi is also appointed as Non-Executive Independent Director for a period of 5 year effective from October 6, 2016. His brief profile is given below:

Mr Ganapathi Ramchandran, aged 61 years, graduated from IIT Madras with a B Tech degree. He is also a fellow of the Indian Institute of Foreign Trade. At present, he is the Chairman and Executive Director of Trigyn Technologies Limited as well as Vice President of The Southern India Chamber of Commerce and Industry. He gained rich experience while working with Bharat Heavy Electricals Ltd.



Mr Ganapathi has also rich and varied experience in the field of social services. He is actively involved in execution of welfare projects undertaken by Rotary Clubs and was Governor of Rotary International. He has set up marketing and consultancy companies in the areas of power projects and power transmission.

Recognizing his wider interest in economic and academic issues, the prestigious Great Lakes Institute of Management, Chennai has nominated him to its Business Advisory Council of which Mr Ratan Tata is the Chairman. Currently, Mr Ganapathi is also holding the position of a Director in ELNET Technologies Limited, Trigyn Technologies (Inc), USA, Leading Edge Info Tech Limited, Orient Green Power Limited and IL&FS Technologies Limited

Mr. Ganpathi is not related to any Director of the Company

(3) Ms. Sutapa Banerjee (DIN:02844650):

Ms. Sutapa Banerjee (DIN:02844650) has been appointed by the Board of Directors as an Additional Director at its Meeting held on October 6, 2016. Further, subject to the approval of the Members at the General Meeting Ms. Banerjee is also appointed as Non-Executive Independent Director for a period of 5 year effective from October 6, 2016. Her brief profile is given below:

Ms. Sutapa Banerjee has spent close to 24 years in the financial services industry across 2 large multinational banks (ANZ Grindlays and ABN AMRO), and a boutique Indian Investment bank (Ambit) where she built and headed several businesses. A well recognized thought leader in the Wealth Management space having headed and successfully built from scratch the Private Wealth businesses in both ABN AMRO Bank and Ambit Capital. Ms. Sutapa was voted one of the 'Top 20 Global Rising Stars of Wealth Management' by the Institutional Investor Group in 2007 - the only Indian and one of only two winners from Asia. As CEO she led Ambit Private Wealth to 'Best Private Bank in India in the 2013 Asia Money polls. In 2012 she was shortlisted in the 50 most Powerful Women' by Fortune India. Ms. Sutapa is an Advanced Leadership Fellow (2015) of Harvard University. Currently she consults in the Wealth and Investments Management area and serves as an Independent Director on several boards of companies (JSW Group, IL&FS Group) and non-profits (Oxfam India and Dignity Foundation). She also represents Women's World Banking as a Nominee Director on the board of their investee company Ananya Finance in India. Her area of study at Harvard was Responsible Investing and Business Practices and the use of a Gender Lens. She currently works, writes and speaks actively in this space

Ms. Banerjee is not related to any Director of the Company

(4) Mr. Ahmad Mohamad Dabbous (DIN: 03625974):

Mr. Ahmad Mohamad Dabbous has been appointed as an Additional Director by the Board of Directors at its Meeting held on October 6, 2016. Further subject to the approval of the Members at the General Meeting, Mr. Dabbous is also appointed as Non-Executive Director of the Company representing SBG Projects Investments Limited with effect from October 6, 2016. The brief profile of Mr. Dabbous is given below:



Mr. Ahmad Mohamad Dabbous, 67 years, graduated with Bachelor of Engineering from the American University of Beirut in 1973. He has more than 43 years of experience in construction industry. He is also a member of professional organizations like Member of Lebanese Order of Engineers and Architects, Member of Lebanese Order of Contractors – Classification No.1 and Member of Saudi Order of Engineers. He is associated with Saudi BinLadin Group (SBG) for the last 25 years and held various key positions. Currently, he is holding the position of Chief Executive Officer of QD-SBG Construction in Doha-Qatar

Earlier in his career, Mr. Dabbous was associated with Khalifa AlGosaibi Group of Companies – Saudi Arabia for nearly 18 years

Mr. Dabbous is not related to any Director of the Company

(5) **Mr Mukund Sapre (DIN: 00051841)**

Mr. Mukund Sapre has been appointed as an Additional Director wef October 7, 2016 by the Board at its Meeting held on October 6, 2016. Further, subject to the approval of the Members of the Company, Mr. Sapre is also appointed as Managing Director of the Company for a period of 5 years effective from October 7, 2016. The brief profile of Mr. Sapre is given below:

Mr Sapre is an Executive Director of IL&FS Transportation Networks Limited (ITNL) and has been associated with the IL&FS group since 1992. He holds a bachelor's degree in civil engineering, a diploma in 'systems management' and a diploma in 'financial management'. He has over 30 years of experience in the industry

Prior to joining ITNL, he was involved with international projects in the Philippines, Indonesia, Mexico and Spain and has played a vital role in implementing the 'High Speed Rail Project' and evaluating the 'Cargo Airport Project' in Mexico. He has also been previously associated with Engineers India Limited as its Deputy Manager during the period from 1984 to 1992 and with Gammon India Limited as an Assistant Engineer during the period from 1980 to 1984

Mr. Sapre is not related to any Director of the Company

