

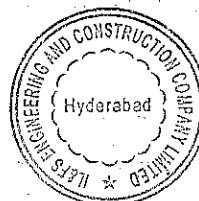
IL&FS ENGINEERING AND CONSTRUCTION COMPANY LIMITED**CORPORATE SOCIAL RESPONSIBILITY POLICY**

We are dedicated to performing our Social, Environmental, and Economic responsibilities for Sustainable Development. We shall strive to remain as a responsible corporate citizen conscious of our social responsibilities to all our stakeholders.

At IL&FS Engineering and Construction Company Limited (IECCL), our CSR Policy amalgamates economic advancement, social responsibility and ecological conservation with the objective of improving quality of life. We believe in aligning our business philosophy to meet the expectations of our customers, employees, partners, investors, communities, Government and the society at large. We will espouse the values of honesty, collaboration and fairness in our relationship with all our stakeholders and will continue to ensure ethics and transparency in our engagements with all our stakeholders, and advocate responsible business practices.

In this direction, we shall:

- Ensure a clean, healthy and safe working environment for employees, customers, partners and the community
- Foster a culture of trust and caring to enhance the well-being of employees and communities
- Incorporate social and environmental considerations in our business operations
- Promote and encourage our partners to adopt responsible business policies, Business Ethics and our Code of Conduct Standards
- Conserve natural resources, reduce the adverse impact of climate change and enhance energy efficiency
- Adopt sustainable and resource efficient processes and provide value added products and services



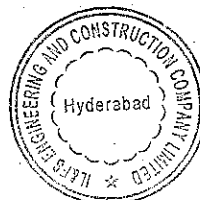
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- Respect the Universal Declaration of Human Rights, International Labour Organization's (ILO) fundamental conventions on core labour standards and will function as an equal opportunities employer
- Constantly direct our energies to protecting ecology, maintaining and renewing biodiversity and wherever necessary conserving and protecting wildlife, particularly endangered species
- Encourage our employees to serve communities and society by volunteering and by sharing their skills and expertise
- Strive to deploy sustainable technologies, practices and processes in all our operations and use scarce natural resources efficiently and optimally in our operations
- Commit all the necessary resources required to meet the goals of Corporate Sustainability

The Key Objectives of the CSR Policy:

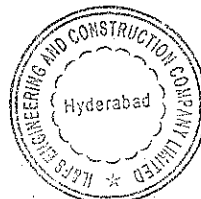
IECCL's CSR activities will, inter-alia:

- (1) Continually strengthen development multipliers of IECCL projects through supporting interventions which lead to a sustainable and inclusive growth and create shared value by developing deep links between business, community and the government
- (2) Follow a livelihood centred approach to holistic development of communities by undertaking context driven income generation activities, especially of the under-privileged
- (3) Focus on interventions in the area of hygiene, healthcare and nutrition, safe and adequate drinking water, sanitation, education, sports, environmental sustainability, ecological balance, natural resource protection and conservation thereby enabling an improved quality of life and resource security



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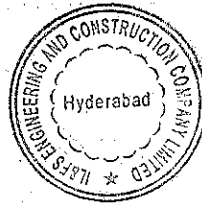
- (4) Support capacity building through skills based training programs with a focus on employment and entrepreneurship, functional literacy, financial literacy and inclusion, and women empowerment
- (5) Support quality education including special education, and strengthening of education infrastructure
- (6) Strengthen linkages of the community with existing government schemes and programs related to social infrastructure and build community institutions
- (7) Commit to a holistic approach to all CSR activities. Initiatives not to be undertaken in isolation, but in conjunction with all other enabling activities needed to generate the best possible positive impact on the stakeholders on a sustained basis
- (8) Implement integrated solutions for rural development including elements of environmental sustainability, income enhancement, and quality of life improvements, through investments in physical infrastructure, advocacy, awareness and building capacities of local institutions
- (9) Make an effective use of computing and telecommunication technologies available to reach out to multiple stakeholders
- (10) Conduct periodic impact assessment of critical quality of life indicators and shared value in project catchment areas
- (11) Create replicable and scalable models based on a blend of global and local knowledge, partnerships and social entrepreneurship
- (12) Address global environmental, social and ethical issues by enabling a knowledge network for eco innovations, supporting technology incubators and operate as a think-tank for



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policy & advocacy - in line with the national agenda of sustainable development and climate change mitigation and adaptation,

- (13) Provide assistance for rehabilitation and restoration in times of disasters and natural calamities
- (14) Undertake any other activity/initiative as directed by the CSR Committee, and within the purview of Schedule VII of the Companies Act 2013



M D Khattar

M D Khattar

Managing Director

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This policy has been approved in the Board Meeting held on February 11, 2015