

# Integrated Management System (IMS) Policy


(ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018)

We as a service provider for Design, Development, Construction & Commissioning of infrastructure projects in Transportation, Irrigation, Power, Buildings & Structures, Ports, and Oil & Gas verticals recognize Quality, Environment, Health & Safety as an integral part of our overall business philosophy.

By implementation of Quality, Environmental, Health & Safety Management Systems, we are committed to:

- Adhere to the requirements of Integrated Management System, and continually improving the effectiveness of the Integrated Management System, thereby giving most qualitative, cost-effective, consistent services, and ensure customer satisfaction
- Conduct our business with integrity, applying ethical principles to our relationships with customers, employees, suppliers, and other interested parties
- Contribute to sustainable development by promoting greater environmental, health and safety practices
- Achieve sustainable growth through protection of environment, promoting pollution prevention practices, and conserving resources with eco-friendly & eco-efficient process
- Create an injury-free and healthy workplace by eliminating or reducing Hazards and at-risk behaviours by control of OH&S risks using the hierarchy of controls and promote wellness
- Comply & satisfy with all applicable legal & other compliance obligations
- Communicate the Policy to all employees working in our organisation
- Implement collective decision making process in management system improvement activities

**Hyderabad**  
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**Kazim Raza Khan**  
Chief Executive Officer